

Minutes kept at the Extraordinary General Meeting of shareholders in

**BTS GROUP AB (publ)** (556566-7119)

July 8, 2022, at the company's office in Stockholm,

starting at 11 a.m.

#### § 1

The General Meeting was opened on behalf of the Board of Directors by the lawyer Klaes Edhall, whereby it was noted that the shareholders were given the opportunity to vote by post before the meeting in accordance with the Act on Temporary Exceptions to facilitate the conduct of general meetings of companies and associations. It was noted that the company's Chairman of the Board, Henrik Ekelund, participated over the phone.

#### § 2

The lawyer Klaes Edhall was appointed chairman of the meeting. Stefan Brown, the company's CFO, kept the minutes.

The Meeting approved the Chairman's proposed procedural rules for the meeting.

#### § 3

List of shareholders present, and number of shares and votes represented at the meeting in accordance with Appendix 1 was approved as a voting list at the meeting.

#### § 4

It was decided that the minutes would be adjusted by Stefan af Petersens and the chairman.

#### § 5

It was noted that the notice of the meeting had been entered in "Post- och Inrikes Tidningar" and that the notice had been available on the company's website since 10 June 2022 and that an announcement that notice had been given had been posted in "Svenska Dagbladet" the same day. A press release containing the notice of the AGM was published on 9 June 2022. The meeting was found to be duly convened.

#### § 6

The meeting approved the proposed agenda.

#### § 7

The Board of Directors' complete proposal for resolution on new guidelines for remuneration and other terms of employment for senior executives was presented. Subsequently, shareholders were given the opportunity to ask questions. The Meeting resolved in accordance with the Board's proposal for new guidelines for remuneration and other terms of employment for senior executives in accordance with Appendix 2.

#### § 8

The Board of Directors' complete proposal for resolution on a new employee stock option program for senior executives, as well as accompanying hedging measures, together with documents pursuant to Chapter 14, Section 8 of the Swedish Companies Act, was presented. Subsequently, shareholders were given the opportunity to ask questions. The EGM resolved to approve the employee stock option plan 2022/2027 and thereby to establish the employee stock option program 2022/2027, as well as related hedging measures, in accordance with the Board's proposal for resolution in accordance with Appendix 3. It was noted that the resolution was taken as a joint resolution for both agenda items (item 8 (a) and 8 (b) respectively), and that the majority requirement of at least nine-tenths of the votes indicated and shares represented at the meeting was fulfilled.

§ 9

As there was nothing else, the chairman declared the meeting closed.

At the minutes:

Adjusted:

Stefan Brown

Klaes Edhall  
Chairman

Stefan af Petersens